

Dear Participant,

With the holiday travel season upon us, we would like to remind our participants of the rental vehicle policy to help ensure a smooth rental experience.

The below points highlight the rental vehicle policy for leisure rentals and also for loaner rentals (loaner rentals are for program vehicles that are out of service for three or more days).

Important – there have been changes to the policy for leisure rentals, so please read the below carefully.

Leisure Rentals:

Stellantis has worked with our preferred car rental suppliers to obtain discounted leisure rates available for all employees and retirees. Please use the discount codes below on the supplier's website, or when calling the supplier to obtain the Stellantis discounted leisure rates.

Important - leisure rental rates <u>do not</u> include insurance. We recommend that you take the liability damage waiver (ldw) AND the collision damage waiver (cdw) offered through the supplier. The costs associated with a leisure rental and insurance are not reimbursable.

Please do not share or provide these discount numbers and/or link to others.
Misuse of these numbers/links could cause everyone to lose the discounts. Discounts are only for active Stellantis employees and for retirees who are participants in the Company Vehicle Program.

Avis – Stellantis discount code: A470090

National/Enterprise - https://elink.enterprise.com/en/21/05/fca-leisure.html

Hertz – Stellantis discount code: 661261

• Active Participants: remember to pay for leisure rentals with your <u>personal</u> credit card upon return of the rental.

Loaner Rentals:

- Loaner rentals for when your program vehicle is out of service for three or more days:
 - If you reside within SE MI, contact the Lapeer Road Marshaling Center for your loaner at 833-550-5783.
 - If you reside outside SE MI, your loaner must be booked using Business Travel's designated travel provider (669-272-1325) to ensure insurance coverage.
- Insurance is included in the Stellantis contracted rate when renting a vehicle through Business Travel's designated travel provider for loaner rentals. Be sure to state you are a participant of the Company Vehicle Program when calling.
- Insurance for a loaner rental <u>does not</u> need to be purchased, <u>as long as the vehicle is rented through Business Travel's designated travel provider</u>.

Note: currently, the only approved Stellantis supplier through Business Travel is Avis/Budget. In the event Avis/Budget is not available, the participant should rent through National/Enterprise or Hertz as detailed in the Leisure Rental policy above, using the applicable discount code:

National/Enterprise - https://elink.enterprise.com/en/21/05/fca-leisure.html

Hertz – Stellantis discount code: 661261

When renting a loaner vehicle through National/Enterprise or Hertz, participants should purchase the liability damage waiver (ldw) and collision damage waiver (cdw) offered by the rental supplier. Reimbursement for insurance is available for loaner rentals only when Avis/Budget is not available to be booked through Business Travel's designated travel provider. Reimbursement for insurance does not apply to leisure rentals.

Any vehicle NOT rented through Business Travel's designated travel provider does not include insurance unless the participant purchases coverage, at their own expense, at the time of the rental. Insurance purchased by the participant is not associated with Stellantis insurance coverages in any way and is not reimbursable (other than as noted above for a loaner rental when Avis/Budget is not available through Business Travel's designated travel provider). **Business Rentals**: please refer to Stellantis' Business Travel Policy found on the **Hub**.

Active Participants: please see the <u>Rental Vehicles</u> page on our site on The Hub for complete details.

Retiree Participants: please see the Rental Vehicles page under the Insurance tab on our website: https://www.chryslercocar.com/.

Please contact Stellantis Business Travel with any questions or if you have any issues with renting at businesstravel@stellantis.com.

We wish you a happy and safe holiday season!

Company Vehicle Operations